

Lothian Pension Fund

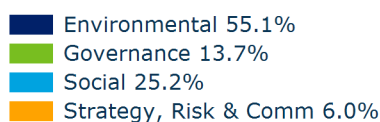
EOS at Federated Hermes

Engagement by region

We engaged with 71 companies held in the Lothian Pension Fund portfolio on a range of 234 environmental, social and governance issues and objectives

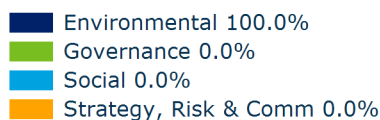
Global

We engaged with 71 companies



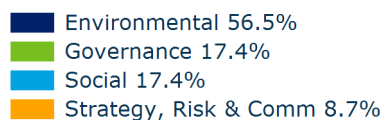
Australia & New Zealand

We engaged with one company



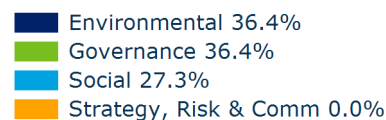
Developed Asia

We engaged with 10 companies



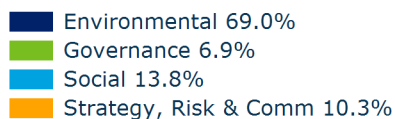
Emerging & Developing Markets

We engaged with two companies



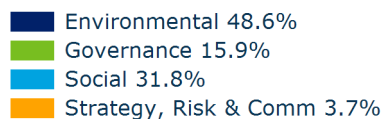
Europe

We engaged with 13 companies



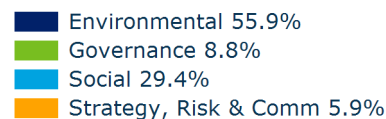
North America

We engaged with 33 companies



United Kingdom

We engaged with 12 companies



Engagement by Meta theme

We engaged with 71 companies held in the Lothian Pension Fund portfolio on a range of 234 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 55.1% of our engagements



- Circular Economy & Zero Pollution 13.2%
- Climate Change 63.6%
- Natural Resource Stewardship 23.3%

Social

Social topics featured in 25.2% of our engagements



- Human & Labour Rights 50.8%
- Human Capital 30.5%
- Wider Societal Impacts 18.6%

Governance

Governance topics featured in 13.7% of our engagements



- Board Effectiveness 46.9%
- Executive Remuneration 43.8%
- Investor Protection & Rights 9.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.0% of our engagements



- Corporate Reporting 42.9%
- Purpose, Strategy & Policies 42.9%
- Risk Management 14.3%